**Kristen Ruttgaizer | Chief People Officer**

Kristen is our resident “People Person.” As the director of human resources at Igloo Software, Kristen Ruttgaizer uses her 15 years of experience to shape the variety of employee and leadership programs at Igloo. In her role, Kristen provides human resources expertise in global organizational design, implementing global HR programs and initiatives, as well as providing influential leader and employee coaching, to foster a positive employee culture. Kristen was recently featured on Human Resources Director Canada's 2018 Hot List, recognized as a professional who is reshaping the future of HR in Canada.